

(DISTRICT COUNCIL 16 WIDE)  
 STRIP-MALL, LIGHT COMMERCIAL, TENANT IMPROVEMENT  
 REMODEL ADDENDUM WAGES AND FRINGE BENEFITS

September 1, 2023 - August 31, 2024

CLASS	WAGE	V & H	***	****	TOTAL	H & W	PENS.	NAT'L	UA	RET	A&J	**	LMCC	CONTR.	TOTAL	TOTAL
			DUES	UA	TAXABLE			PENS.	TRAIN.	X-MAS	PIPE	EDUC		NON	PACKAGE	
			DED'T	ORG									DEV	TAX		
Journeyman	40.87	1.62	(1.75)	(0.10)	42.49	9.26	10.02	1.28	0.10	0.85	2.35	0.79	0.35	0.38	25.38	\$67.87
Foreman	44.55	1.67	(1.75)	(0.10)	46.22	9.26	10.06	1.28	0.10	0.85	2.35	0.79	0.35	0.38	25.42	\$71.64
Pre Apprentice	20.17	0.00	(1.75)	(0.10)	20.17	0.00	0.00	0.38	0.10	0.00	1.91	0.68	0.35	0.38	3.80	\$23.97

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

"401K CONTRIBUTIONS: ALL EMPLOYERS ARE SUBJECT TO THE REPORTING REQUIREMENTS OF THE SOUTHERN CALIFORNIA DEFINED CONTRIBUTION FUND. EMPLOYEES ARE AUTOMATICALLY ENROLLED AT A PRE-TAX REATE OF \$0.50 PER HOUR UNLESS THE EMPLOYEE OPTS-OUT OR ELECTS ANOTHER ELECTION TYPE AND/OR AMOUNT ON AN ENROLLMENT/CHANGE/OPT-OUT FORM"

\*\* PIPE ALLOCATIONS \$0.10 P911, \$0.15 PTRN, \$0.05 PTRN2 AND BALANCE OF CONTRIBUTION TO PIPE.

\*\*\* DISTRICT COUNCIL DUES CHECK-OFF OF \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

\*\*\*\* UA ORGANIZING DUES \$0.10

Revised: May 10, 2023

*David A. Ma*  
 7/10/2023

*Cheryl Jones*  
 7-18-2023