(DISTRICT COUNCIL 16 WIDE) Plumbing Service & Repair WAGES AND FRINGE BENEFITS

September 1, 2020 - August 31, 2021

CLASS	WAGE		DUES	UA ORG	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
		V & H														
Journeyman	47.45	3.25	(1.75)	(0.10)	50.70	8.91	9.19	3.00	0.10	0.80	1.73	0.65	0.35	0.38	25.11	\$75.81
Class 1	22.06	0.00	(1.75)	(0.10)	22.06	8.91	6.81	0.90	0.10	0.80	1.56	0.45	0.35	0.38	20.26	\$42.32
Class 2	24.52	0.00	(1.75)	(0.10)	24.52	8.91	7.14	0.90	0.10	0.80	1.56	0.50	0.35	0.38	20.64	\$45.16
Class 3	29.42	0.00	(1.75)	(0.10)	29.42	8.91	7.30	0.90	0.10	0.80	1.56	0.52	0.35	0.38	20.82	\$50.24
Class 4	34.32	0.00	(1.75)	(0.10)	34.32	8.91	7.62	0.90	0.10	0.80	1.56	0.53	0.35	0.38	21.15	\$55.47

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

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Revised: June 02, 2020

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^{**} PIPE ALLOCATIONS \$0.10 PLUMBERS 911, \$0.15 A&J. BALANCE OF CONTRIBUTION TO PIPE.

^{***} DISTRICT COUNCIL DUES CHECK-OFF OF \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS AN ADDITIONAL \$0.65 LOCAL DUES FOR A TOTAL OF \$1.75

^{****} UA ORGANIZING DUES \$0.10

SHIFT-PAY (DISTRICT COUNCIL 16 WIDE) Plumbing Service & Repair WAGES AND FRINGE BENEFITS

September 1, 2020 - August 31, 2021

CLASS	WAGE		***	UA ORG	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
		V & H	DUES													
			DED'T													
Journeyman	54.57	3.25	(1.75)	(0.10)	57.82	8.91	9.19	3.00	0.10	0.80	1.73	0.65	0.35	0.38	25.11	\$82.93
Class 1	25.37	0.00	(1.75)	(0.10)	25.37	8.91	6.81	0.90	0.10	0.80	1.56	0.45	0.35	0.38	20.26	\$45.63
Class 2	28.20	0.00	(1.75)	(0.10)	28.20	8.91	7.14	0.90	0.10	0.80	1.56	0.50	0.35	0.38	20.64	\$48.84
Class 3	33.83	0.00	(1.75)	(0.10)	33.83	8.91	7.30	0.90	0.10	0.80	1.56	0.52	0.35	0.38	20.82	\$54.65
Class 4	39.47	0.00	(1.75)	(0.10)	39.47	8.91	7.62	0.90	0.10	0.80	1.56	0.53	0.35	0.38	21.15	\$60.62

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

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**** UA ORGANIZING DUES \$0.10

Revised: June 02, 2020

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^{**} PIPE ALLOCATIONS \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTION TO PIPE.

^{***} DISTRICT COUNCIL DUES CHECK-OFF OF \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS AN ADDITIONAL \$0.65 LOCAL DUES FOR A TOTAL OF \$1.75