

WAGES AND FRINGE BENEFITS

September 1, 2021 - August 31, 2022

CLASS	WAGE	V & H	***	*****	TOTAL			NAT'L	UA	RET	A&J	**	CONTR.	TOTAL	TOTAL	
			DUES DED'T	UA ORG	TAXABLE	H & W	PENS.	PENS.	TRAIN.	X-MAS	TRAIN.	PIPE		LMCC	EDUC DEV	NON TAX
Journeyman	50.58	3.25	(1.75)	(0.10)	53.83	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$80.62
****Industrial Welder	55.64	3.25	(1.75)	(0.10)	58.89	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$85.68
Foreman	58.17	3.56	(1.75)	(0.10)	61.73	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$88.52
General Foreman	63.23	3.76	(1.75)	(0.10)	66.99	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$93.78
Pre-Apprentice	18.97	0.00	(1.75)	(0.10)	18.97	0.00	0.00	0.38	0.10	0.00	1.61	0.58	0.35	0.38	3.40	\$22.37
First Year	22.76	1.76	(1.25)	(0.10)	24.52	0.00	0.00	0.38	0.10	0.00	1.73	0.58	0.35	0.38	3.52	\$28.04
Second Year	25.29	2.06	(1.75)	(0.10)	27.35	9.56	0.00	0.38	0.10	0.00	1.80	0.64	0.35	0.38	13.21	\$40.56
Third Year	30.35	2.36	(1.75)	(0.10)	32.71	9.06	6.24	0.90	0.10	0.64	1.81	0.64	0.35	0.38	20.12	\$52.83
Fourth Year	35.41	2.65	(1.75)	(0.10)	38.06	9.06	6.57	0.90	0.10	0.69	1.86	0.64	0.35	0.38	20.55	\$58.61
Fifth Year	40.46	2.95	(1.75)	(0.10)	43.41	9.06	6.94	0.90	0.10	0.75	1.89	0.64	0.35	0.38	21.01	\$64.42

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

** PIPE ALLOCATIONS \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTION TO PIPE.

*** DISTRICT COUNCIL DUES CHECK-OFF \$0.60 FOR FIRST YEAR APPRENTICES AND \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

**** REFERENCE D.3.6.1 OF THE MASTER LABOR AGREEMENT FOR DEFINITION OF INDUSTRIAL WELDER CLASSIFICATION

***** UA ORGANIZING DUES \$0.10

Revised: May 27, 2021

David A. Ma
6/29/2021

Janice 7.12.21

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September 1, 2021 - August 31, 2022

CLASS	WAGE	V & H	*** DUES DED'T	**** UA ORG	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
Journeyman	50.58	3.25	(1.75)	(0.10)	53.83	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$80.62
****Industrial Welder	55.64	3.25	(1.75)	(0.10)	58.89	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$85.68
Foreman	58.17	3.56	(1.75)	(0.10)	61.73	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$88.52
General Foreman	63.23	3.76	(1.75)	(0.10)	66.99	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$93.78
Pre-Apprentice	18.97	0.00	(1.75)	(0.10)	18.97	0.00	0.00	0.38	0.10	0.00	1.61	0.58	0.35	0.38	3.40	\$22.37
First Year	22.76	1.76	(1.25)	(0.10)	24.52	0.00	0.00	0.38	0.10	0.00	1.73	0.58	0.35	0.38	3.52	\$28.04
Second Year	25.29	2.06	(1.75)	(0.10)	27.35	9.56	0.00	0.38	0.10	0.00	1.80	0.64	0.35	0.38	13.21	\$40.56
Third Year	30.35	2.36	(1.75)	(0.10)	32.71	9.06	6.24	0.90	0.10	0.64	1.81	0.64	0.35	0.38	20.12	\$52.83
Fourth Year	35.41	2.65	(1.75)	(0.10)	38.06	9.06	6.57	0.90	0.10	0.69	1.86	0.64	0.35	0.38	20.55	\$58.61
Fifth Year	40.46	2.95	(1.75)	(0.10)	43.41	9.06	6.94	0.90	0.10	0.75	1.89	0.64	0.35	0.38	21.01	\$64.42

ZONE-PAY I

Camp Pendleton, Vandenberg Air Force Base

Journeyman	55.08	3.25	(1.75)	(0.10)	58.33	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$85.12
****Industrial Welder	60.14	3.25	(1.75)	(0.10)	63.39	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$90.18
Foreman	62.67	3.56	(1.75)	(0.10)	66.23	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$93.02
General Foreman	67.73	3.76	(1.75)	(0.10)	71.49	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$98.28
First Year	27.26	1.76	(1.25)	(0.10)	29.02	0.00	0.00	0.38	0.10	0.00	1.73	0.58	0.35	0.38	3.52	\$32.54
Second Year	29.79	2.06	(1.75)	(0.10)	31.85	9.56	0.00	0.38	0.10	0.00	1.80	0.64	0.35	0.38	13.21	\$45.06
Third Year	34.85	2.36	(1.75)	(0.10)	37.21	9.06	6.24	0.90	0.10	0.64	1.81	0.64	0.35	0.38	20.12	\$57.33
Fourth Year	39.91	2.65	(1.75)	(0.10)	42.56	9.06	6.57	0.90	0.10	0.69	1.86	0.64	0.35	0.38	20.55	\$63.11
Fifth Year	44.96	2.95	(1.75)	(0.10)	47.91	9.06	6.94	0.90	0.10	0.75	1.89	0.64	0.35	0.38	21.01	\$68.92

ZONE-PAY II

29 Palms Marine Air Station, Edwards Air Force Base, NEBO Marine Logistics Base, Yermo
 Camp Roberts, San Clemente Island Naval Base, Santa Cruz Island

Journeyman	57.58	3.25	(1.75)	(0.10)	60.83	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$87.62
****Industrial Welder	62.64	3.25	(1.75)	(0.10)	65.89	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$92.68
Foreman	65.17	3.56	(1.75)	(0.10)	68.73	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$95.52
General Foreman	70.23	3.76	(1.75)	(0.10)	73.99	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$100.78
First Year	29.76	1.76	(1.25)	(0.10)	31.52	0.00	0.00	0.38	0.10	0.00	1.73	0.58	0.35	0.38	3.52	\$35.04
Second Year	32.29	2.06	(1.75)	(0.10)	34.35	9.56	0.00	0.38	0.10	0.00	1.80	0.64	0.35	0.38	13.21	\$47.56
Third Year	37.35	2.36	(1.75)	(0.10)	39.71	9.06	6.24	0.90	0.10	0.64	1.81	0.64	0.35	0.38	20.12	\$59.83
Fourth Year	42.41	2.65	(1.75)	(0.10)	45.06	9.06	6.57	0.90	0.10	0.69	1.86	0.64	0.35	0.38	20.55	\$65.61
Fifth Year	47.46	2.95	(1.75)	(0.10)	50.41	9.06	6.94	0.90	0.10	0.75	1.89	0.64	0.35	0.38	21.01	\$71.42

ZONE-PAY III

Fort Irwin National Training Center, Seeley Naval Air Station

Journeyman	61.08	3.25	(1.75)	(0.10)	64.33	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$91.12
****Industrial Welder	66.14	3.25	(1.75)	(0.10)	69.39	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$96.18
Foreman	68.67	3.56	(1.75)	(0.10)	72.23	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$99.02
General Foreman	73.73	3.76	(1.75)	(0.10)	77.49	9.06	9.85	3.00	0.10	0.80	2.55	0.70	0.35	0.38	26.79	\$104.28
First Year	33.26	1.76	(1.25)	(0.10)	35.02	0.00	0.00	0.38	0.10	0.00	1.73	0.58	0.35	0.38	3.52	\$38.54
Second Year	35.79	2.06	(1.75)	(0.10)	37.85	9.56	0.00	0.38	0.10	0.00	1.80	0.64	0.35	0.38	13.21	\$51.06
Third Year	40.85	2.36	(1.75)	(0.10)	43.21	9.06	6.24	0.90	0.10	0.64	1.81	0.64	0.35	0.38	20.12	\$63.33
Fourth Year	45.91	2.65	(1.75)	(0.10)	48.56	9.06	6.57	0.90	0.10	0.69	1.86	0.64	0.35	0.38	20.55	\$69.11
Fifth Year	50.96	2.95	(1.75)	(0.10)	53.91	9.06	6.94	0.90	0.10	0.75	1.89	0.64	0.35	0.38	21.01	\$74.92

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Revised: May 27, 2021

Carol A. Ma...
 6/29/2021

Jim Jones 7.12.21

