

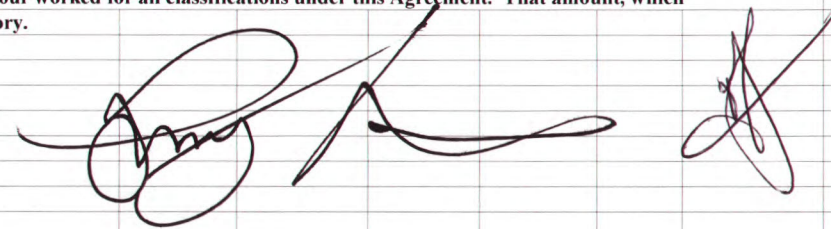


**Wage and Benefit Schedule for Tri-Counties
ARCA/MCA and District Council 16
Service Master Labor Agreement**

September 3, 2018 - September 1, 2019

DC 16 
ARCA/MCA 

Classification	Wage	PTO	Total Taxable	Health Plan	Natl. Pension	401-A	JJATC	A&J	Natl Train	P.I.P.E.	ARCA/MCA	(Dues*)	Total
Journeyman	\$38.31	\$4.67	\$42.98	\$8.56	\$3.55	\$2.00	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$58.90
Apprentice categories (one year each)													
Apprentice 1 (50%)	\$19.16	\$2.34	\$21.50	\$8.56	\$0.36	\$1.00	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$33.23
Apprentice 2 (60%)	\$22.99	\$2.80	\$25.79	\$8.56	\$0.36	\$1.20	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$37.72
Apprentice 3 (70%)	\$26.82	\$3.27	\$30.09	\$8.56	\$0.89	\$1.40	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$42.75
Apprentice 4 (80%)	\$30.65	\$3.74	\$34.39	\$8.56	\$0.89	\$1.60	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$47.25
Apprentice 5 (90%)	\$34.48	\$4.20	\$38.68	\$8.56	\$0.89	\$1.80	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$51.74
Mechanical Equipment Serviceman (MES) (**)	50% - 80%	8%		\$8.56	\$2.49	\$2.00	\$0.31	\$0.15	\$0.10	\$0.45	\$0.35	*	
Tradesman (**)	minimum wage	\$0.35		\$8.56	\$0.53	\$0.00	\$0.31	\$0.15	\$0.10	\$0.45	\$0.35	*	
(**) Refer to 11.02-F for Probationary Period application													
(*) NOTE: Local Unions 403 and 484 Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. Of those Dues, Administrative Dues of (\$1.30) for all classifications will be sent from the Joint Depository directly to District Council 16.													
(*) NOTE: Local Union 114 - All classification Dues (\$1.70) are comprised of District Council 16 Dues Check-off of (\$1.05) plus (\$.65). Local Union Dues will be sent from the Joint Depository directly to District Council 16.													
NOTE: The Employer shall pay to the ARCA/MCA Promotion Fund \$.35 per hour worked for all classifications under this Agreement. That amount, which will be included in the "Composite Rate" is to be sent to the Joint Trust Depository.													
													
Agreement # 48T19													
2018 0903 Tri Counties Wage Schedule													