

(DISTRICT COUNCIL 16 WIDE)

MARKET RECOVERY

WAGE AND FRINGE SCHEDULE

JULY 1, 2017 - AUGUST 31, 2018

CLASS	WAGE	*** DUES DED'T	PENS.	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL
Journeyman	38.94	{1.70}	6.86	8.16	1.52	1.50	0.10	0.75	1.12	0.50	0.35	0.35	\$60.15
Foreman	46.03	{1.70}	6.86	8.16	1.52	1.50	0.10	0.75	1.12	0.50	0.35	0.35	\$67.24
General Foreman	50.63	{1.70}	6.86	8.16	1.52	1.50	0.10	0.75	1.12	0.50	0.35	0.35	\$71.84
Pre-Apprentice	17.26	{1.70}	0.00	0.00	0.00	0.38	0.10	0.00	0.91	0.48	0.35	0.35	\$19.83
First Year	20.71	{1.20}	0.00	0.00	1.76	0.38	0.10	0.00	1.03	0.48	0.35	0.35	\$25.16
Second Year	23.02	{1.70}	0.00	8.16	2.06	0.38	0.10	0.00	1.10	0.54	0.35	0.35	\$36.06
Third Year	27.62	{1.70}	4.14	8.16	2.36	0.90	0.10	0.59	1.11	0.54	0.35	0.35	\$46.22
Fourth Year	32.22	{1.70}	4.47	8.16	2.65	0.90	0.10	0.64	1.16	0.54	0.35	0.35	\$51.54
Fifth Year	36.82	{1.70}	4.84	8.16	2.95	0.90	0.10	0.70	1.19	0.54	0.35	0.35	\$56.90

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

\*\* PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF COTRIBUTIONS TO PIPE.

\*\*\* DISTRICT COUNCIL DUES CHECK-OFF \$0.55 FOR FIRST YEAR APPRENTICES AND \$1.05 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

**THIS WAGE SHEET IS NOT TO BE USED FOR PREVAILING WAGE OR ANY P.L.A. / C.U.R.E. PROJECTS AND REQUIRES THE APPROVAL FROM THE LOCAL HAVING JURISDICTION OF THE PROJECT PRIOR TO IMPLEMENTATION**

Revised June 7, 2017

*R. Eled 6/13/17* *A 6/26/17*