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ARCA/MCA_____

Wage and Benefit Schedule for San Diego and Imperial Counties
ARCA/MCA and District Council 16
Service Master Labor Agreement

September 4, 2017 - September 2, 2018

Classification	Wage	PTO*	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	Pension	H&W	Ret. X-mas	ARCA/MCA	Dues**	Total
Journeyman (100%)	$35.35	$4.39	$39.74	$0.88	$2.63	$0.10	$0.60	$0.98	$0.41	$7.75	$8.16	$0.75	$0.35	($1.70)	$62.35
Apprentice 1 (50%)	$17.68	$2.06	$19.74	$0.00	$0.27	$0.10	$0.30	$0.97	$0.40	$0.00	$8.16	$0.00	$0.35	($1.20)	$30.29
Apprentice 2 (60%)	$21.21	$2.46	$23.67	$0.00	$0.27	$0.10	$0.45	$0.97	$0.40	$0.00	$8.16	$0.00	$0.35	($1.70)	$34.37
Apprentice 3 (70%)	$24.75	$2.90	$27.65	$0.00	$0.66	$0.10	$0.45	$0.97	$0.40	$2.71	$8.16	$0.56	$0.35	($1.70)	$42.01
Apprentice 4 (80%)	$28.28	$3.29	$31.57	$0.00	$0.66	$0.10	$0.45	$0.97	$0.40	$3.10	$8.16	$0.64	$0.35	($1.70)	$46.40
Apprentice 5 (90%)	$31.82	$3.73	$35.55	$0.00	$0.66	$0.10	$0.45	$0.97	$0.40	$3.49	$8.16	$0.68	$0.35	($1.70)	$50.81

Classification	Wage	PTO*	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	ARCA/MCA	Dues	Total	Optional H&W
Mechanical Equipment Serviceman													
Mechanical Equipment Serviceman (MES)	50% - 80%	$2.41		$1.93	$3.76	$0.10	$0.45	$0.97	$0.40	$0.35	($1.70)		$8.16
Tradesman	$12.00 min.	$0.35		$0.00	$0.00	$0.10	$0.30	$0.97	$0.40	$0.35	($1.70)		$8.16

NOTES:

* Paid Time Off (PTO) contribution is paid at time and one-half on all overtime hours.

(**) NOTE: Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. Of those Dues, Administrative Dues of ($1.20) for First Year Apprentices and ($1.70) for all other classifications will be sent from the Joint Trust Depository directly to District Council 16. First Year Apprentice Dues of ($1.20) is comprised of District Council Dues Check-Off of ($.55) plus ($.65) Local Union Dues. All other classifications Dues of ($1.70) are comprised of District Council Dues Check-Off of ($1.05) plus ($.65) Local Union Dues.

NOTE: The Employer shall pay to the ARCA/MCA Promotion Fund $.35 per hour worked for all classifications under this Agreement. That amount, which will be included in the "Composite Rate" is to be sent to the Joint Trust Depository.