

(DISTRICT COUNCIL 16 WIDE)

STRIP-MALL, LIGHT COMMERCIAL, TENANT IMPROVEMENT  
 AND  
 REMODEL ADDENDUM WAGE AND FRINGE BENEFITS

July 1, 2016 thru June 30, 2017

| CLASS          | WAGE  | ***<br>DUES<br>DED'T | PENS. | H & W | V & H | NAT'L<br>PENS. | UA<br>TRAIN. | RET<br>X-MAS | A & J | **<br>PIPE | LMCC | CONTR.<br>EDUC<br>DEV | TOTAL   |
|----------------|-------|----------------------|-------|-------|-------|----------------|--------------|--------------|-------|------------|------|-----------------------|---------|
| Journeyman     | 34.44 | {1.60}               | 7.22  | 8.16  | 1.25  | 1.28           | 0.10         | 0.75         | 1.25  | 0.54       | 0.25 | 0.35                  | \$55.59 |
| Foreman        | 37.54 | {1.60}               | 7.26  | 8.16  | 1.30  | 1.28           | 0.10         | 0.75         | 1.25  | 0.54       | 0.25 | 0.35                  | \$58.78 |
| Pre Apprentice | 16.56 | {1.60}               | 0.00  | 0.00  | 0.00  | 0.38           | 0.10         | 0.00         | 0.81  | 0.43       | 0.15 | 0.35                  | \$18.78 |

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

\*\* PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTIONS TO PIPE.

\*\*\* DISTRICT COUNCIL DUES CHECK-OFF OF \$0.95 PLUS AN ADDITIONAL \$0.65 LOCAL DUES FOR A TOTAL OF \$1.60

Revised May 22, 2016

*R. Cobos*  
 6/9/16 *Pauline 6/14/16*