

(DISTRICT COUNCIL 16 WIDE)

MARKET RECOVERY

WAGE AND FRINGE SCHEDULE

JULY 1, 2016 - JUNE 30, 2017

CLASS	WAGE	*** DUES DED'T	PENS.	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL
Journeyman	37.36	{1.60}	6.76	8.16	1.30	1.50	0.10	0.75	1.02	0.45	0.25	0.35	\$58.00
Foreman	44.16	{1.60}	6.76	8.16	1.30	1.50	0.10	0.75	1.02	0.45	0.25	0.35	\$64.80
General Foreman	48.58	{1.60}	6.76	8.16	1.30	1.50	0.10	0.75	1.02	0.45	0.25	0.35	\$69.22
Pre-Apprentice	16.56	{1.60}	0.00	0.00	0.00	0.38	0.10	0.00	0.81	0.43	0.25	0.35	\$18.88
First Year	19.87	{1.10}	0.00	0.00	1.54	0.38	0.10	0.00	0.93	0.43	0.25	0.35	\$23.85
Second Year	22.08	{1.60}	0.00	8.16	1.84	0.38	0.10	0.00	1.00	0.49	0.25	0.35	\$34.65
Third Year	26.50	{1.60}	4.04	8.16	2.14	0.90	0.10	0.59	1.01	0.49	0.25	0.35	\$44.53
Fourth Year	30.91	{1.60}	4.37	8.16	2.43	0.90	0.10	0.64	1.06	0.49	0.25	0.35	\$49.66
Fifth Year	35.33	{1.60}	4.74	8.16	2.73	0.90	0.10	0.70	1.09	0.49	0.25	0.35	\$54.84

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

\*\* PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF COTRIBUTIONS TO PIPE.

\*\*\* DISTRICT COUNCIL DUES CHECK-OFF \$0.45 FOR FIRST YEAR APPRENTICES AND \$0.95 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

**THIS WAGE SHEET IS NOT TO BE USED FOR PREVAILING WAGE OR ANY P.L.A. / C.U.R.E. PROJECTS AND REQUIRES THE APPROVAL FROM THE LOCAL HAVING JURISDICTION OF THE PROJECT PRIOR TO IMPLEMENTATION**

Revised May 22, 2016

*R. Cohen 6/19/16* *Pauline 6/14/16*