

(DISTRICT COUNCIL 16 WIDE)

WAGES AND FRINGE BENEFITS

PRIVATE WORKS

July 1, 2009- June 30, 2010

ZONE PAY 40-75 MILES

CLASS	WAGE	DC DUES DED'T	PENS.	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J	PIPE	CONTR. EDUC DEV	TOTAL
Journeyman	38.62	{0.59}	6.87	5.02	2.98	2.50	0.10	0.55	0.97	0.25	0.26	\$ 58.12
Foreman	43.74	{0.59}	6.87	5.02	3.29	2.50	0.10	0.55	0.97	0.25	0.26	\$ 63.55
General Foreman	47.15	{0.59}	6.87	5.02	3.49	2.50	0.10	0.55	0.97	0.25	0.26	\$ 67.16
Pre-Apprentice	16.58	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.26	\$ 23.43
First Year	21.56	{0.30}	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00	\$ 29.76
Second Year	24.97	{0.59}	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.26	\$ 33.86
Third Year	28.38	{0.59}	3.26	5.02	2.09	0.75	0.10	0.39	0.23	0.19	0.26	\$ 40.67
Fourth Year	31.80	{0.59}	3.59	5.02	2.38	0.75	0.10	0.44	0.28	0.19	0.26	\$ 44.81
Fifth Year	35.21	{0.59}	3.96	5.02	2.68	0.75	0.10	0.50	0.31	0.19	0.26	\$ 48.98

ZONE PAY 75 MILES OR MORE

Journeyman	41.12	{0.59}	6.87	5.02	2.98	2.50	0.10	0.55	0.97	0.25	0.26	\$ 60.62
Foreman	46.24	{0.59}	6.87	5.02	3.29	2.50	0.10	0.55	0.97	0.25	0.26	\$ 66.05
General Foreman	49.65	{0.59}	6.87	5.02	3.49	2.50	0.10	0.55	0.97	0.25	0.26	\$ 69.66
Pre-Apprentice	19.08	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.26	\$ 25.93
First Year	24.06	{0.30}	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00	\$ 32.26
Second Year	27.47	{0.59}	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.26	\$ 36.36
Third Year	30.88	{0.59}	3.26	5.02	2.09	0.75	0.10	0.39	0.23	0.19	0.26	\$ 43.17
Fourth Year	34.30	{0.59}	3.59	5.02	2.38	0.75	0.10	0.44	0.28	0.19	0.26	\$ 47.31
Fifth Year	37.71	{0.59}	3.96	5.02	2.68	0.75	0.10	0.50	0.31	0.19	0.26	\$ 51.48

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

ZONE PAY FOR 40-75 MILES \$4.50 TO BASE WAGE
ZONE PAY FOR 75 MILES OR MORE \$7.00 TO BASE WAGE

EFFECTIVE JULY 1, 2002 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JANUARY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

THE FOLLOWING LOCALS HAVE AN ADDITIONAL DUES CHECK OFF FOR WORK IN THEIR JURISDICTION

LOCAL 114 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 230 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 250 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 364 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 403 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 460 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 484 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 494 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24
LOCAL 761 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24

Revised 7/1/09 ZONE