

SHIFT PAY

(DISTRICT COUNCIL 16 WIDE)

**WAGES AND FRINGE BENEFITS
 PRIVATE WORKS AGREEMENT**

July 1, 2009 - June 30, 2010

CLASS	WAGE	DC DUES DED'T	PENS.	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J	PIPE	CONTR. EDUC DEV	TOTAL
Journeyman	39.24	{0.59}	6.87	5.02	2.98	2.50	0.10	0.55	0.97	0.25	0.26	\$ 58.74
Foreman	45.12	{0.59}	6.87	5.02	3.29	2.50	0.10	0.55	0.97	0.25	0.26	\$ 64.93
General Foreman	49.05	{0.59}	6.87	5.02	3.49	2.50	0.10	0.55	0.97	0.25	0.26	\$ 69.06
Pre-Apprentice	13.89	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.26	\$ 20.74
First Year	19.62	{0.30}	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00	\$ 27.82
Second Year	23.54	{0.59}	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.26	\$ 32.43
Third Year	27.47	{0.59}	3.26	5.02	2.09	0.75	0.10	0.39	0.23	0.19	0.26	\$ 39.76
Fourth Year	31.39	{0.59}	3.59	5.02	2.38	0.75	0.10	0.44	0.28	0.19	0.26	\$ 44.40
Fifth Year	35.31	{0.59}	3.96	5.02	2.68	0.75	0.10	0.50	0.31	0.19	0.26	\$ 49.08

PLUMBING SERVICE AND REPAIR

Journeyman	37.94	{0.59}	6.56	5.02	2.98	2.50	0.10	0.55	0.30	0.25	0.26	\$ 56.46
Class 1	11.38	{0.59}	4.18	5.02	0.00	0.75	0.10	0.37	0.13	0.05	0.26	\$ 22.24
Class 2	15.55	{0.59}	4.51	5.02	0.00	0.75	0.10	0.55	0.13	0.10	0.26	\$ 26.97
Class 3	18.21	{0.59}	4.67	5.02	0.00	0.75	0.10	0.55	0.13	0.12	0.26	\$ 29.81
Class 4	23.52	{0.59}	4.99	5.02	0.00	0.75	0.10	0.55	0.13	0.13	0.26	\$ 35.45

SEWER AND STORM DRAIN

Journeyman	26.57	{0.59}	6.02	5.02	2.08	2.50	0.10	0.50	0.70	0.25	0.26	\$ 44.00
Pipe Trades	16.30	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.13	0.10	0.26	\$ 23.22

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2002 IF AUTHORIZED WITH AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JANUARY 1, 2007 IF AUTHORIZED WITH AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

THE FOLLOWING LOCAL UNIONS HAVE AN ADDITIONAL DUES CHECK OFF FOR WORK IN THEIR JURISDICTION.

LOCAL 114 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 230 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 250 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 364 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 403 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 460 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 484 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 494 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 761 = 0.65+0.59 FOR A TOTAL OF \$1.24