

**(DISTRICT COUNCIL 16 WIDE)  
EXTENSION WAGES AND FRINGE BENEFITS  
ARCA MCA MASTER PLUMBING, HEATING AND INDUSTRIA  
July 1, 2008 - June 30, 2009**

**ZONE PAY 40-75 MILES**

CLASS	WAGE	DC DUES DED'T	PENS.	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J UA/ AGC	PIPE	CONTR. EDUC DEV	TOTAL
Journeyman	37.79	(0.59)	5.87	6.02	2.98	2.50	0.10	0.55	0.97	0.25	0.26	\$ 57.29
Foreman	42.78	(0.59)	5.87	6.02	3.29	2.50	0.10	0.55	0.97	0.25	0.26	\$ 62.59
General Foreman	46.11	(0.59)	5.87	6.02	3.49	2.50	0.10	0.55	0.97	0.25	0.26	\$ 66.12
Pre-Apprentice	16.29	(0.59)	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.26	\$ 23.14
First Year	21.15	(0.30)	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00	\$ 29.35
Second Year	24.47	(0.59)	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.26	\$ 33.36
Third Year	27.80	(0.59)	2.26	6.02	2.09	0.75	0.10	0.39	0.23	0.19	0.26	\$ 40.09
Fourth Year	31.13	(0.59)	2.59	6.02	2.38	0.75	0.10	0.44	0.28	0.19	0.26	\$ 44.14
Fifth Year	34.46	(0.59)	2.96	6.02	2.68	0.75	0.10	0.50	0.31	0.19	0.26	\$ 48.23

**ZONE PAY 75 MILES OR MORE**

Journeyman	40.29	(0.59)	5.87	6.02	2.98	2.50	0.10	0.55	0.97	0.25	0.26	\$ 59.79
Foreman	45.28	(0.59)	5.87	6.02	3.29	2.50	0.10	0.55	0.97	0.25	0.26	\$ 65.09
General Foreman	48.61	(0.59)	5.87	6.02	3.49	2.50	0.10	0.55	0.97	0.25	0.26	\$ 68.62
Pre-Apprentice	18.79	(0.59)	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.26	\$ 25.64
First Year	23.65	{0.30}	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00	\$ 31.85
Second Year	26.97	(0.59)	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.26	\$ 35.86
Third Year	30.30	(0.59)	2.26	6.02	2.09	0.75	0.10	0.39	0.23	0.19	0.26	\$ 42.59
Fourth Year	33.63	(0.59)	2.59	6.02	2.38	0.75	0.10	0.44	0.28	0.19	0.26	\$ 46.64
Fifth Year	36.96	(0.59)	2.96	6.02	2.68	0.75	0.10	0.50	0.31	0.19	0.26	\$ 50.73

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2002 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JANUARY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

THE FOLLOWING LOCALS HAVE AN ADDITIONAL DUES CHECK OFF FOR WORK IN THEIR JURISDICTION

LOCAL 114 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 230 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 250 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 364 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 403 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 460 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 484 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 494 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24  
 LOCAL 761 = \$0.65 + \$0.59 FOR A TOTAL OF \$1.24