Wage and Benefit Schedule for San Diego and Imperial Counties
ARCA/MCA and District Council 16
Service Master Labor Agreement

DC16_____

ARCA/MCA_____

September 1, 2008 - August 30, 2009

Classification	Wage	V&H	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	Pension	H&W	Ret. X-mas	CED	Total
Journeyman (100%)	$26.05	$3.18	$29.23	$0.50	$2.19	$0.10	$0.25	$0.25	$0.13	$5.87	$6.02	$0.55	$0.26	$45.35
Classification	**Wage**	**V&H**	**Total Taxable**	**401A**	**Natl. Pen.**	**Natl. Train**	**PIPE**	**JJATC**	**A&J**	**CED**	**Total**	**Optional H&W**		
Hired Prior To January 1, 2007														
Master Tech	$25.28	$1.50	$26.78	$1.65	$3.13	$0.10	$0.19	$0.24	$0.12	$0.26	$32.47	$6.02		
Senior Tech	$22.45	$1.50	$23.95	$1.65	$3.13	$0.10	$0.19	$0.24	$0.12	$0.26	$29.64	$6.02		
Certified Tech	$20.99	$1.50	$22.49	$1.50	$3.13	$0.10	$0.19	$0.24	$0.12	$0.26	$28.03	$6.02		
"A" Tech	$17.76	$1.50	$19.26	$1.50	$3.13	$0.10	$0.19	$0.24	$0.12	$0.26	$24.80	$6.02		
"B" Tech	$14.12	$1.50	$15.62	$1.50	$3.13	$0.10	$0.19	$0.24	$0.12	$0.26	$21.16	$6.02		
Mechanical Equipment Serviceman														
Hired On Or After January 1, 2007														
Mechanical Equipment Serviceman (MES)	50% - 80%	$1.50		$1.65	$3.13	$0.10	$0.19	$0.24	$0.12	$0.26		$6.02		
Tradesman														
Tradesman	$10.00 min.	$0.00	$10.00 min.	$0.00	$0.00	$0.10	$0.13	$0.24	$0.12	$0.26		$6.02		
NOTES:														
District Council Dues Checkoff is $1.24 for all classificaitons.														
V&H contribution is paid at time and one-half on all overtime hours.														
The Contractor Educational Development contribution (CED) is to be paid by the Association member companies to the Southern California Pipe Trades Benefit Trust.														