
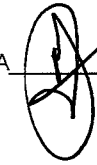


**Wage and Benefit Schedule for San Diego and Imperial Counties
ARCA/MCA and District Council 16
Service Master Labor Agreement**

DC16 

ARCA/MCA 

August 31, 2009 - August 31, 2010

Classification	Wage	V&H	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	Pension	H&W	Ret. X-mas	CED	Total
Journeyman (100%)	\$26.05	\$3.18	\$29.23	\$0.50	\$2.19	\$0.10	\$0.25	\$0.25	\$0.13	\$6.88	\$5.85	\$0.55	\$0.26	\$46.19
Classification	Wage	V&H	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	CED	Total	Optional H&W		
Hired Prior To January 1, 2007														
Master Tech	\$25.28	\$1.50	\$26.78	\$1.65	\$3.13	\$0.10	\$0.19	\$0.24	\$0.12	\$0.26	\$32.47	\$6.02		
Senior Tech	\$22.45	\$1.50	\$23.95	\$1.65	\$3.13	\$0.10	\$0.19	\$0.24	\$0.12	\$0.26	\$29.64	\$6.02		
Certified Tech	\$20.99	\$1.50	\$22.49	\$1.50	\$3.13	\$0.10	\$0.19	\$0.24	\$0.12	\$0.26	\$28.03	\$6.02		
"A" Tech	\$17.76	\$1.50	\$19.26	\$1.50	\$3.13	\$0.10	\$0.19	\$0.24	\$0.12	\$0.26	\$24.80	\$6.02		
"B" Tech	\$14.12	\$1.50	\$15.62	\$1.50	\$3.13	\$0.10	\$0.19	\$0.24	\$0.12	\$0.26	\$21.16	\$6.02		
Mechanical Equipment Serviceman														
Hired On Or After January 1, 2007														
Mechanical Equipment Serviceman (MES)	50% - 80%	\$1.50		\$1.65	\$3.13	\$0.10	\$0.19	\$0.24	\$0.12	\$0.26		\$6.02		
Tradesman														
Tradesman	\$10.00 min.	\$0.00	\$10.00 min.	\$0.00	\$0.00	\$0.10	\$0.13	\$0.24	\$0.12	\$0.26		\$6.02		
NOTES:														
District Council Dues Checkoff is \$1.24 for all classificaitons.														
V&H contribution is paid at time and one-half on all overtime hours.														
The Contractor Educational Development contribution (CED) is to be paid by the Association member companies to the Southern California Pipe Trades Benefit Trust														
revised 081409														

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